

Life Science Community of Practice : A cross-institutional collaboration for cultural change towards gender equality

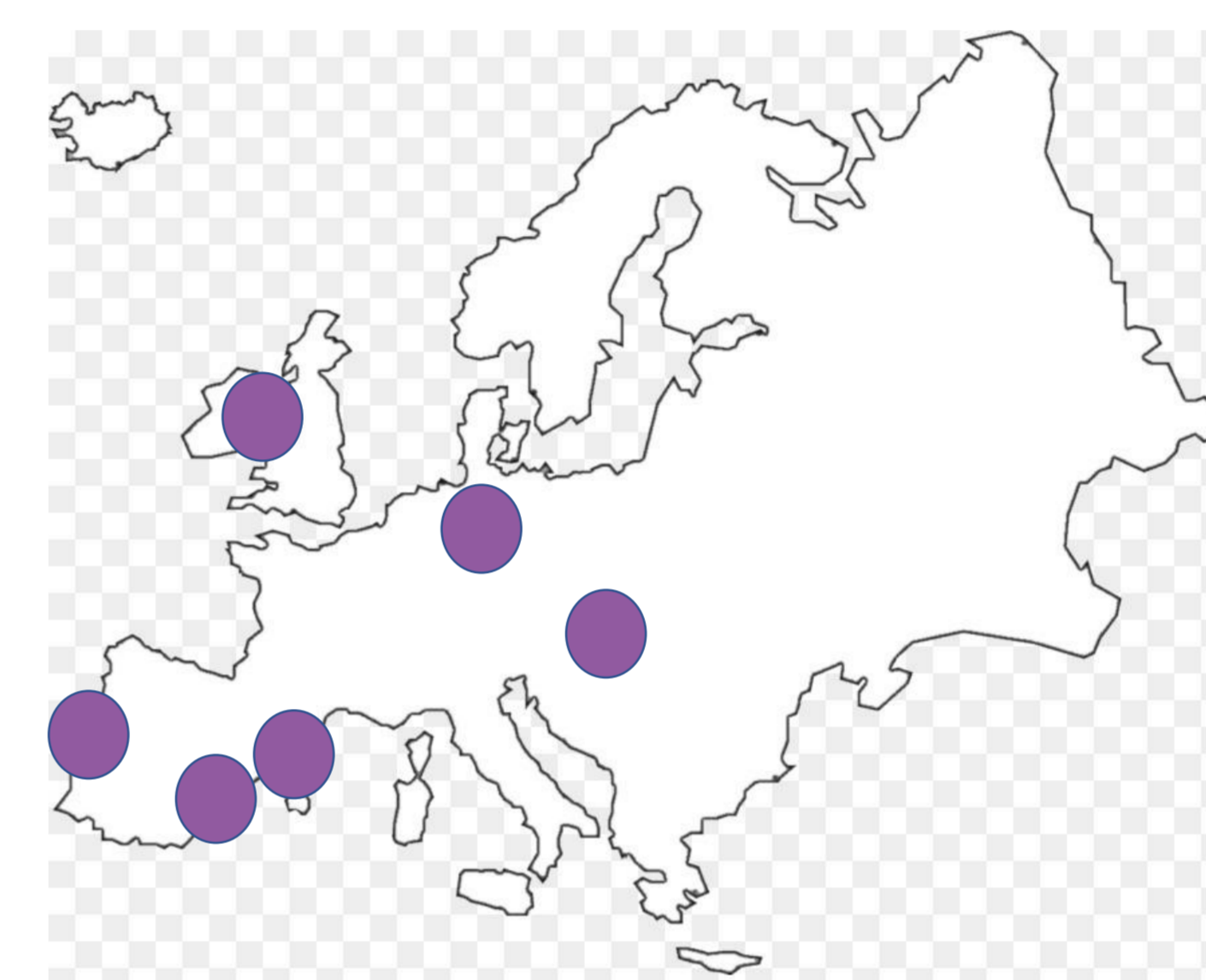
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on behalf of ACT LifeSciCoP

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Background

The **Life Science Community of Practice (LifeSciCoP)** is part of ACT (act-on-gender.eu), an Horizon2020 project that seeks to advance gender equality at universities, research centres and research funding organisations. The ACT project set-up and supports an international network of Communities of Practice (CoPs) as agents to develop gender equality actions at research performing and research funding organisations in the European Research Area to accelerate transformative institutional changes in gender policies.

LifeSciCOP members



Aims of LifeSciCoP

Through a participatory process the LifeSciCoP have identify three common aims across the CoP:

1. To increase awareness for unconscious bias
2. To overcome resistance to Gender Equality
3. To include gender aspect in evaluation process across LifeSciCop



Action plan of LifeSciCoP

- 1) Engage men for gender equality
- 2) Keep gender equality as a priority during the crisis (COVID-19)
- 3) Develop guidelines for policy implementation and follow-up
- 4) Maintain engagement of volunteers
- 5) Consider gender aspects in evaluation criteria
- 6) Higher management commitment
- 7) Increase awareness and overcoming resistance
- 8) Sustain CoP after the end of ACT