

SURVEY ON MOTIVATIONS TO WORK IN GENDER/EQUALITY COMMITTEES

June 2021

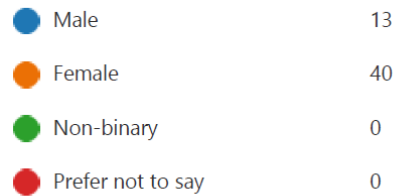
SURVEY RESULTS

52 surveys answered

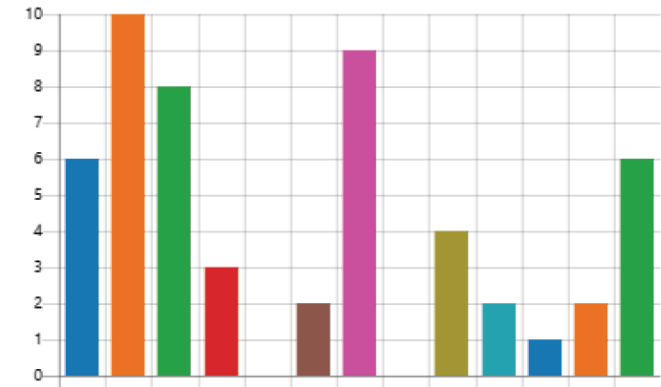
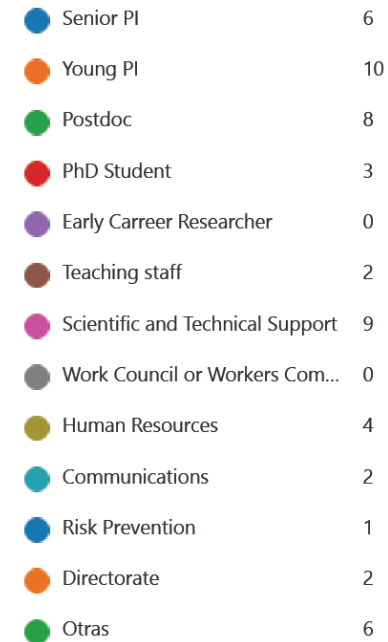
Which institute are you working at? (Optional)



How do you identify?

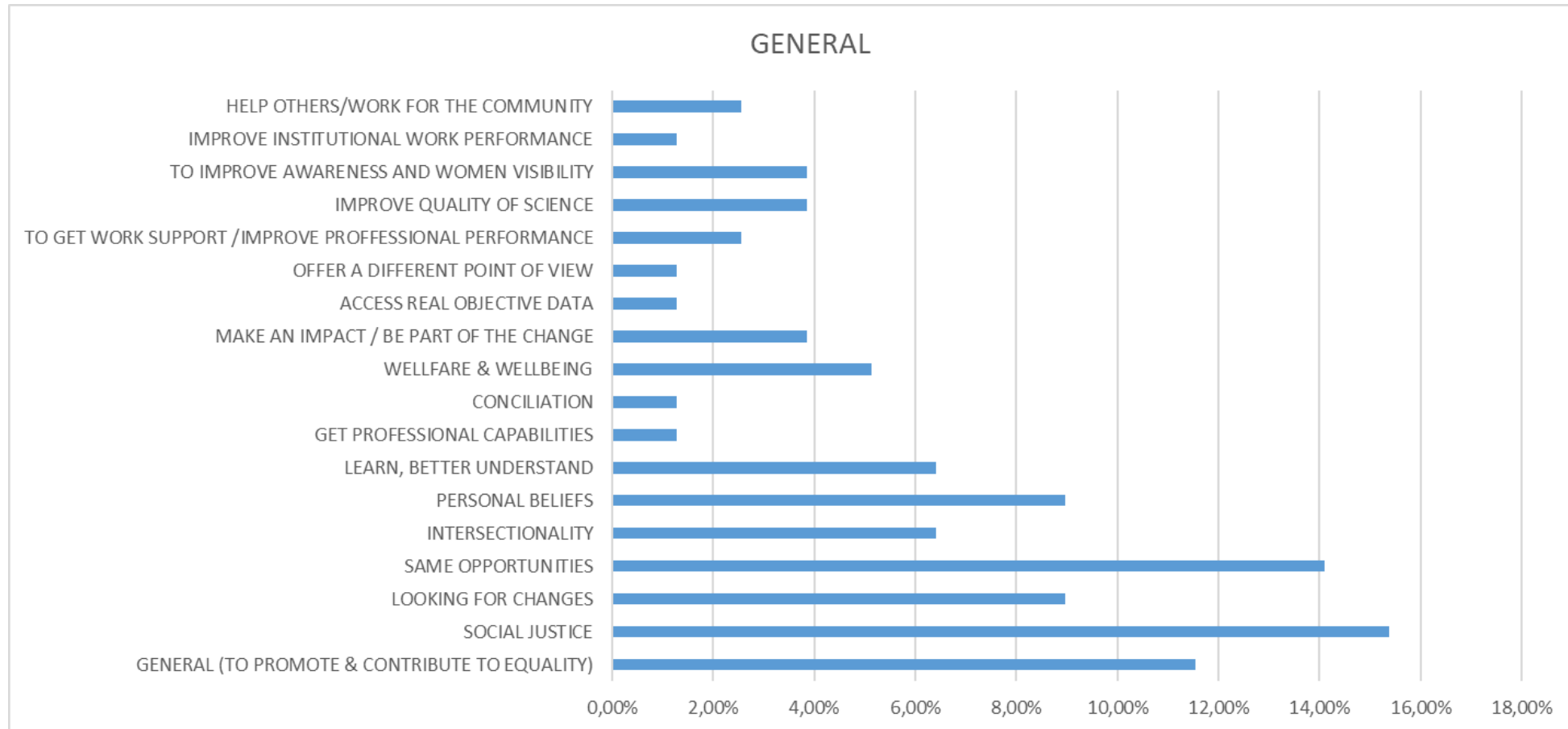


Which best describes your role in your institution?



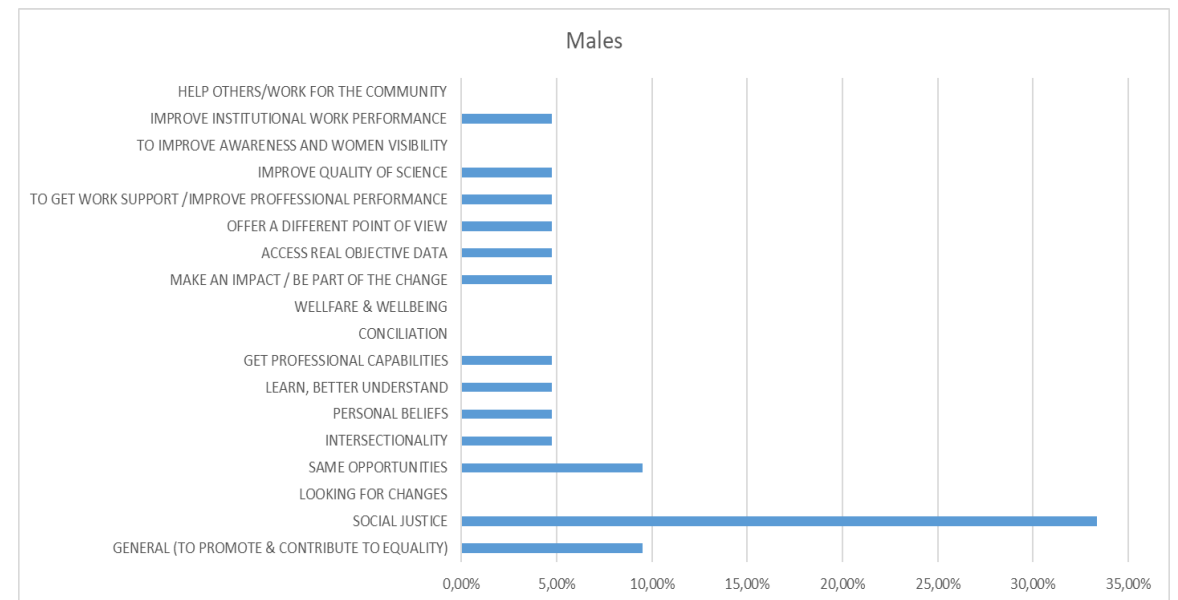
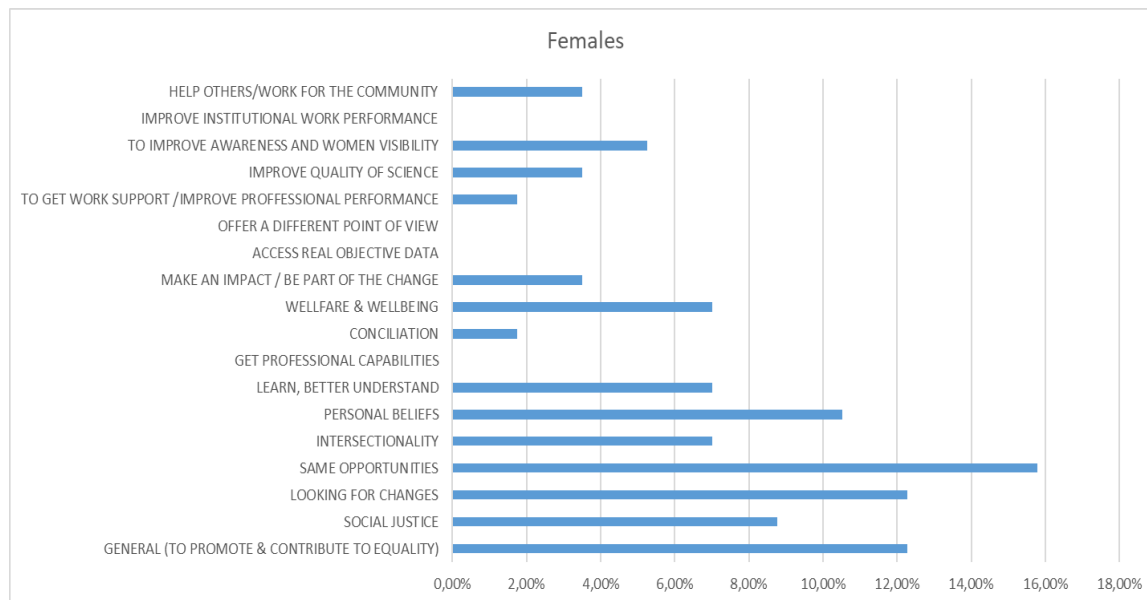
SURVEY RESULTS

What motivates you to be a member of the gender/equality committee at your institute?



ANSWERS SEGREGATED BY GENDER

What motivates you to be a member of the gender/equality committee at your institute?



ANSWERS SEGREGATED BY ROLE IN THE INSTITUTION

	ADMINISTRATION SUPPORT	COMMUNICATIONS	DIRECTORATE	GENDER EXPERT	HEAD OF DEPARTMENT	HUMAN RESOURCES	PHD STUDENT	POSTDOC	RESEARCH SUPPORT STAFF	RISK PREVENTION	SCIENTIFIC AND TECHNICAL SUPPORT	SCIENTIFIC DIRECTION AND SENIOR PI	SENIOR PI	TEACHING STAFF	YOUNG PI
GENERAL (TO PROMOTE & CONTRIBUTE TO EQUALITY)	100,00%	33,33%	25,00%	-	100,00%	-	20,00%	9,09%	-	-	7,69%	-	8,33%	-	6,25%
SOCIAL JUSTICE	-	33,33%	-	-	-	16,67%	20,00%	9,09%	-	-	15,38%	-	16,67%	-	25,00%
LOOKING FOR CHANGES	-	33,33%	-	-	-	33,33%	-	9,09%	-	-	-	100,00%	-	-	12,50%
SAME OPPORTUNITIES	-	-	25,00%	-	-	-	-	18,18%	-	-	23,08%	-	25,00%	100,00%	6,25%
INTERSECTIONALITY	-	-	-	-	-	16,67%	-	9,09%	-	-	7,69%	-	8,33%	-	6,25%
PERSONAL BELIEFS	-	-	-	50,00%	-	-	-	18,18%	-	-	15,38%	-	8,33%	-	6,25%
LEARN, BETTER UNDERSTAND	-	-	25,00%	-	-	-	20,00%	-	-	-	7,69%	-	-	-	12,50%
GET PROFESSIONAL CAPABILITIES	-	-	-	-	-	16,67%	-	-	-	-	-	-	-	-	-
CONCILIATION	-	-	-	-	-	-	-	-	-	-	-	-	8,33%	-	-
WELFARE & WELLBEING	-	-	-	-	-	-	20,00%	-	100,00%	100,00%	7,69%	-	-	-	-
MAKE AN IMPACT / BE PART OF THE CHANGE	-	-	-	-	-	-	20,00%	-	-	-	7,69%	-	-	-	6,25%
ACCESS REAL OBJECTIVE DATA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,25%
OFFER A DIFFERENT POINT OF VIEW	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,25%
TO GET WORK SUPPORT /IMPROVE PROFESSIONAL PERFORMANCE	-	-	-	-	-	-	-	-	-	-	-	-	8,33%	-	6,25%
IMPROVE QUALITY OF SCIENCE	-	-	25,00%	50,00%	-	-	-	9,09%	-	-	-	-	-	-	-
TO IMPROVE AWARENESS AND WOMEN VISIBILITY	-	-	-	-	-	-	-	9,09%	-	-	7,69%	-	8,33%	-	-
IMPROVE INSTITUTIONAL WORK PERFORMANCE	-	-	-	-	-	16,67%	-	-	-	-	-	-	-	-	-
HELP OTHERS/WORK FOR THE COMMUNITY	-	-	-	-	-	-	-	9,09%	-	-	-	-	8,33%	-	-